

## Scoring Keys for the 60-Item Version

|                        |               |
|------------------------|---------------|
| Honesty-Humility       |               |
| Sincerity              | 6, 30R, 54    |
| Fairness               | 12R, 36, 60R  |
| Greed-Avoidance        | 18, 42R       |
| Modesty                | 24R, 48R      |
| Emotionality           |               |
| Fearfulness            | 5, 29, 53R    |
| Anxiety                | 11, 35R       |
| Dependence             | 17, 41R       |
| Sentimentality         | 23, 47, 59R   |
| Extraversion           |               |
| Social Self-Esteem     | 4, 28R, 52R   |
| Social Boldness        | 10R, 34, 58   |
| Sociability            | 16, 40        |
| Liveliness             | 22, 46R       |
| Agreeableness          |               |
| Forgiveness            | 3, 27         |
| Gentleness             | 9R, 33, 51    |
| Flexibility            | 15R, 39, 57R  |
| Patience               | 21R, 45       |
| Conscientiousness      |               |
| Organization           | 2, 26R        |
| Diligence              | 8, 32R        |
| Perfectionism          | 14R, 38, 50   |
| Prudence               | 20R, 44R, 56R |
| Openness to Experience |               |
| Aesthetic Appreciation | 1R, 25        |
| Inquisitiveness        | 7, 31R        |
| Creativity             | 13, 37, 49R   |
| Unconventionality      | 19R, 43, 55R  |

## Notes

Items indicated with R are reverse-keyed items; for these items, responses should be reversed prior to computing scale scores: 5 → 1, 4 → 2, 3 → 3, 2 → 4, 1 → 5

Facet scale scores should be computed as means across all items in facet, after recoding of reverse-keyed items. Note that the facet scales of the 100- and 60-item versions of the HEXACO-PI-R are very short and are not intended to have high levels of internal-consistency reliability. They are recommended for use as predictors of conceptually related criterion variables and as indicators of the HEXACO personality factors.

Factor scale scores should be computed as means across all items in factor. If orthogonal factor scale scores are desired, these can be calculated as varimax-rotated principal components of facet scales as calculated by a computer statistical package. (Note that a moderately large sample size (~250) may be needed to produce a stable component solution.)